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SKILLING IN MINING

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Webinar on “Modern Instruments and Advanced Technology for the Data Acquisition, Processing, Planning, and Design in Mining and Allied Industries”

Skill Council for Mining Sector conducted webinar on “Modern Instruments and Advanced Technology for the Data Acquisition, Processing, Planning, and Design in Mining and Allied Industries” on 22nd October, 2024. Our keynote speaker Dr. Sunil Kumar, Professor, IIT (ISM), Dhanbad, effectively deliberated on Modern Instruments used in mining survey, advance technologies and software used in the survey data acquisition. There were 230+ registrations from various Industries, Colleges and Universities out of which 70+ participants were present.



Dr. Sunil Kumar deliberating a session

NLCIL Talabira (Odisha) CSR Project

SCMS received a work order on 5th November 2024 for employment linked short term training and certification of 20 candidates in the trade of Dumper/Tipper Operator. The project targets at PAPs of NLCIL in and around the mines area/s in Sambalpur and Jharsuguda district of Odisha. The first 24 candidates have been mobilised by NLCIL so far and 17 remaining candidates post dropouts have begun their training classes from 9th December 2024. The training includes simulator and VR trainings. However, 50 hours of practice on actual equipment is also planned going forward during the session. Formal inauguration of the program was done on 17th December 2024. Shri Cheruku Dayanand, CGM (Mines), NLCIL, graced the event as the Chief Guest. Other dignitaries present in the ceremony were Shri Gotte Ramesh, General Manager, NLCIL, Shri Subrata Kumar Biswal, DGM (HR), NLCIL, Smt. Rinki Singh, Sarpanch, Malda Gram Panchayat and Shri Khageswar Naik, Sarpanch, Patrapali Gram Panchayat.



Glimpses of Inauguration of training program

45th Meeting of the Governing Board of Skill Council for Mining Sector

The 45th meeting of the Governing Board of Skill Council for Mining Sector (SCMS) was held on 22nd November, 2024 at FIMI House, New Delhi which was chaired by Shri. Pankaj Kumar Satija, Executive In-Charge, Ferro Alloys and Minerals Division, Tata Steel Ltd & Chairman-SCMS.

Further, Chairman-SCMS, introduced and welcomed new members in the Governing Board of SCMS; Shri Bijesh Kumar Jha – President (Mines), Hindalco Industries Limited, Shri. Manoj Kumar Sharma - Chief HR Officer, Cement Business, Adani Group, Shri Sarvanabhavan A. KR, GM and Unit Head, Learning and Development Center, NLC India Ltd., and Shri Ranjan Kumar Mohapatra – Nominee Director, NSDC.

The Chairman then requested Shri Navneet Kumar, COO-SCMS to take forward proceedings as per agenda.



GB meeting in progress

'Skill Gap Need Assessment Survey' for DBL Pachhwara Coal Mine

SCMS received an assignment of conducting 'Skill Gap Need Assessment Survey' for DBL Pachhwara Coal Mine Pvt. Ltd. in the Pakur District of Jharkhand for around 250 households. As per the lowest bid/ quote received, the work was allocated to Mazars Foundation. The field survey, data compilation, analysis and report preparation work has been successfully completed for 358 households and 483 individuals and the final report has been submitted to DBL for further processing and planning of appropriate skill development projects for the PAPs of the affected area.



Glimpses of field survey

MINING & EXPLORATION

Coal import up 8% to 140.6 MT in April-Sept

India's coal import rose by 7.8% to 140.60 million tonne (mt) in April-September of the current financial year. Coal import was 130.34 mt in the year-ago period, according to data compiled by B2B e-commerce company Mjunction Services Ltd. Overall, coal import demand is likely to remain modest due to the healthy stock position and high volumes being offered through spot e-auctions in the domestic market, mjunction MD and CEO Vinaya Varma said. Coal import in September dropped by 10.09% to 19.42 mt from 21.60 mt in the corresponding month of previous fiscal. Of the total imports in September, non-coking coal volume was 13.24 mt, against 14.88 mt in the year-ago month. Coking coal import stood at 3.39 mt, against 4.59 mt a year ago. During the April-September period, non-coking coal import was at 91.92 mt, higher than 83.45 mt imported during the same period in the previous year. Coking coal import was at 28.18 mt against 29.44 MT.

(Times of India, New Delhi – 11 November, 2024)

Overall Coal Production in November 2024 Reaches 90.62 Million Tonnes

The Ministry of Coal has achieved a remarkable milestone in November 2024, with overall coal production reaching 90.62 million tonnes (MT) (Provisional), compared to 84.52 MT in the same month last year, marking a 7.20% growth. Coal production from captive and other entities has shown significant progress, reaching 17.13 MT (provisional) in November 2024, up from 12.44 MT in November 2023, marking an impressive growth of 37.69% (provisional). Cumulatively, coal production for FY 2024-25 up to November 2024 reached 628.03 MT (Provisional), compared to 591.32 MT during the same period in FY 2023-24, reflecting a growth of 6.21%. (Provisional)

Additionally, Coal dispatches in November 2024 showed steady improvement, reaching 85.22 MT (Provisional), up from 82.07 MT in November 2023, reflecting a growth of 3.85%. Dispatches from captive and other entities experienced a sharp increase, rising to 16.58 MT in November 2024 from 13.19 MT in November 2023, marking an impressive growth of 25.73%. Cumulatively, coal dispatches for FY 2024-25 up to November 2024 rose to 657.75 MT (Provisional), compared to 623.78 MT during the same period in the previous fiscal year, recording a growth of 5.45% (Provisional).

(Press Information Bureau, New Delhi – 1 December, 2024)

India's coal industry set for major action in 2025; trading exchange, output boost on high-priority list

The coal sector is likely to witness a spate of activities in the upcoming year from launching maiden coal exchange to facilitating trading and rate determination of dry-fuel to meet the booming demand of the economy. The government also intends to work more closely in the area of coal gasification as it is on a high priority list for energy transition. Coal gasification is a cleaner option compared to burning of coal as it facilitates utilisation of the chemical properties of dry fuel. Talking to PTI, Coal Additional Secretary Rupinder Brar said that "the demand (for coal) is extremely important. And we do see demand growing in India considering the growing size of the economy. Therefore, coal will also definitely be required and we are conscious of that and are working towards that". The efforts will be to continuously augment coal output and align it with the demand, she said.

Brar said the pre-2014 policy on mine allocation has been disbanded and now the government gives blocks to allottees only when it is sure that it is going to be mined. "If you do an early production, operationalisation of the mine, you get incentives, rebates. If you don't then there are penalties attached to it," the official said. Elaborating on the priority areas of her ministry in the new year, Brar said the government is committed to a sustainable coal sector, balancing environmental sustainability with the wellbeing of coal-dependent communities. She said the government is optimistic about coal exchange in 2025 and the details are being worked out.

The production rate both in state-owned Coal India Ltd (CIL) and its subsidiaries as well as the commercial and captive mines has been exhibiting excellent growth, she said, adding that the coal ministry hopes to build on a very positive growth story and take it further in the upcoming year. According to the government's provisional figures, the cumulative coal production, which includes output of CIL and captive and commercial mines, in the April-November period of the current fiscal year registered a growth of 6.21 per cent to 628.03 million tonnes (MT) over 591.32 MT during the same period in 2023-24.

According to Deloitte India, the production of thermal coal in the country is expected to grow at a moderate 8-10 per cent, mainly due to rise in electricity consumption from retail as well as commercial sources. This growth is expected to be driven by captive mines, which are expected to boost production to 175 million tonnes. "India's thermal coal imports are expected to remain stable around 200-210 million tonnes in 2025," Deloitte India Partner Rajib Maitra said.

India is likely to continue to drive the global demand for coking coal as it expands its blast furnace capacity and aims to reach 300 MT production by 2031. Imports of metallurgical coal to India is expected to increase in 2025 due to strong growth in production of crude steel. "In FY24, Indian steel production was around 144 million tonnes. In FY25, steel production is expected to have a YoY growth of 6 per cent and reach 152-155 million tonnes. Therefore, the coking coal demand is also expected to grow 6-7 per cent," he said.

On the domestic supply side, the coal ministry had auctioned 10 coking coal blocks with a capacity of 22.5 million tonnes in 2023. Some of these blocks are expected to start production in 2025. Overall, the coking coal production in India is expected to increase from 67 MT in FY24 to 71-73 MT in FY25. To promote coal and lignite gasification projects, the government launched a Coal Gasification Incentive Scheme with a budget of Rs 8,500 crore. Synthesis gas produced from coal gasification can be used in producing synthetic natural gas (SNG), energy fuel (methanol and ethanol), ammonia for fertilisers, and petro-chemicals.

According to the coal ministry's action plan for 2024-25, the establishment of a coal trading exchange in the country would open up the market through an online trading platform, along with clearing and settlement mechanism, and provide easy availability of the dry fuel.

(The Economic Times, New Delhi – 27 December, 2024)

ALLIED INDUSTRY

India needs 120 billion investments to reach 300 million tonne steel-making capacity by 2030

India needs investments worth USD 120 billion to install 120 million tonne (MT) steel-making capacity to achieve its 300-MT target by 2030, Steel Secretary Sandeep Poundrik said on 20th November, 2024. The top ministry official said if steel demand continues to rise and capacity additions don't take place, India may also become a net importer of steel. India's steel capacity has reached 180 MT, and another 120 MT is needed to reach 300 MT, Poundrik said at a FICCI event here.

"We will need about 120 MT of additional capacity, which means approximate investment of 120 billion dollars, which is 10 lakh crores in Indian rupees. And if that investment has to come, then our industry has to have that kind of profitability that we are able to make that investment," he said. If that will not happen, and demand continues to rise against increase in capacity addition then probably by 2030, India will become a net steel importer, the secretary cautioned.

As far as steel demand is concerned, there is no issue. The steel demand has expanded 13 per cent in the first half of the year and per capita steel consumption is heading towards 100 kg. "Coming to the issue of profitability, there have been concerns for almost a year, and especially in last few months that dumping is happening at the international level and steel prices have come down," he said.

Elaborating on steel industry issues, the official said Indian imports in the first half of this financial year have increased about 41 per cent while exports have gone down 36 percent. The prices are stressed and inventory levels in steel companies have increased from the usual 15-16 days to up to 30 days, he said, adding that the industry is facing a genuine problem.

(The Economic Times, New Delhi – 20 November, 2024)

GENERAL

Committed to give future-ready, globally relevant skill training: PM Modi

Prime Minister Narendra Modi has assured that the government is committed to providing future-ready, globally relevant skills training, with India's policies centred on empowering youth, a release said on 26th October, 2024. In a written message to the Skill Convocation Ceremony 'Kaushal Deekshant Samaroh', he expressed optimism that India's young professionals will make a lasting impact on the global workforce and play a critical role in its journey to becoming the world's third-largest economy.

India is increasingly recognized globally as a powerhouse of skilled talent due to the expertise and scale of its young workforce, PM said. "The Prime Minister assured that with India's policies centred on empowering youth, the Ministry of Skill Development and Entrepreneurship is committed to providing future-ready, globally relevant skill training," an official statement said.

He further emphasized the vital role of skilled youth as India's greatest strength and the essential contributor to the nation's growth. In his address, Jayant Chaudhary, Minister for Skill Development and Entrepreneurship, said India's skill ecosystem spans a vast network of 15,000 ITIs that have upheld their credibility over the years.

"Through the collaborative efforts of our directorates and state governments, we have established a robust assessment system empowering students to shape their future vision," said the minister. He pointed out that this year, for the first time in Union Budget's history, ITI (industrial training institutes) improvement has been prioritized, aligning this initiative closely with the government's transformative vision for India.

(Business Standard, New Delhi – 26 October, 2024)

GLEANINGS FROM

MINISTRY OF SKILL DEVELOPMENT & ENTREPRENEURSHIP

MSDE's STRIVE Initiative strengthens India's ITI Ecosystem by upgrading training infrastructure and improving learning outcomes;

Shri Atul Kumar Tiwari, Secretary, Ministry of Skill Development and Entrepreneurship (MSDE), highlighted the progress made under the STRIVE initiative during an event at Kaushal Bhawan. This initiative has focused on strengthening the Industrial Training Institutes (ITIs) ecosystem across the country. Under STRIVE, financial support has been provided to enhance the capacity of ITIs in various States and Union Territories. Shri Tiwari noted that the initiative achieved a utilization rate of over 92% of the funds allocated to implementing agencies. Additionally, enrolments in it is increased during the 2022-23 period, and female participation in vocational training rose from 12% in 2017-18 to 20% in 2022-23, indicating a positive trend in inclusivity.

Speaking at the event, which was attended by World Bank representatives and officials from partnering State governments, Shri Tiwari stated, "STRIVE has contributed to improving the ITI system. It has enhanced vocational training infrastructure and addressed key gaps, leading to better outcomes for students and stakeholders." The Skills Strengthening for Industrial Value Enhancement (STRIVE) project, supported by the World Bank, achieved milestones during its seven-year implementation. By fostering industry partnerships, the project aimed to enhance apprenticeship opportunities and collaboration across sectors. Capacity-building programs for ITI trainers were introduced to improve teaching methodologies and learning outcomes.

The initiative also recorded a 35% compliance rate in tracking on-the-job training (OJT). Furthermore, 15 States successfully reduced trainer vacancies, and nine States developed career progression policies for trainers, guided by a model policy prepared by the Directorate General of Training (DGT). Shri Tiwari acknowledged the efforts of State governments in strengthening it is and mentioned that new schemes under discussion build upon STRIVE's outcomes. "The implementation of STRIVE has identified areas for further improvement. The recent budget announcement for the revival of it is through the hub-and-spoke model is a step in the right direction," he said.

The workshop brought together Government officials, ITI representatives, industry leaders, and experts to review STRIVE's achievements and discuss future strategies for skill development. A compendium showcasing the initiative's practices and achievements was launched at the event. State Government representatives shared their experiences with implementing STRIVE, discussing innovative practices and challenges. Officials from Odisha highlighted the demand for candidates with NTC+ certifications, while representatives from Karnataka stressed the importance of addressing cultural barriers to enhance women's participation in vocational training.

The STRIVE initiative has laid the groundwork for strengthening India's vocational training ecosystem. By fostering collaboration between Government bodies, industries, and training institutions, it has contributed to building a skilled workforce capable of meeting the demands of an evolving industrial landscape.

(Press Information Bureau, New Delhi – 13 December, 2024)

SCMS IN ACTION

Almora Magnesite

SCMS received a work order from Almora Magnesite in July 2024. The training commenced from 5th July 2024 and was completed on 4th October 2024.

Total duration of the training program was 3 months. Almora Magnesite limited shortlisted four persons from nearby villages to be skilled as Rig-Mounted Drill operators.

The training program was meticulously designed and imparted on comprehensive knowledge and hands-on skills related to wagon drilling techniques. Trainees have gained insights into the latest advancements in drilling technologies and safety protocols and also ensured they are equipped to perform their duties with utmost proficiency and safety.



Glimpse of Training at Almora Magnesite

Training of Trainers/Assessors

SCMS has a prime mandate to create a pool of trainers and assessors across all mining states on various mining job roles for effective delivery of the skill development programs. SCMS regularly keeps conducting ‘Training of Trainers’, (TOT) and ‘Training of Assessors’, (TOA) programs to ensure this. Certifications are valid for two years and can be renewed thereafter every two years. To keep the pool ready for every upcoming requirement, SCMS needs to re-assess and re-certify the existing trainers and assessors for next two years through a one-day TOT/TOA program for existing trainers and assessors and enrol and certify new trainers and assessors through a ten days ToT program.

SCMS carried out multiple ToT and ToA programs in Quarter-3, FY 2024-25 on the job roles of Bulldozer Operator, Dumper Operator, Loader Operator, HEMM Mechanic, Mechanic/Fitter, Mine Electrician, Mine Welder etc. In total 13 trainer certifications were issued.



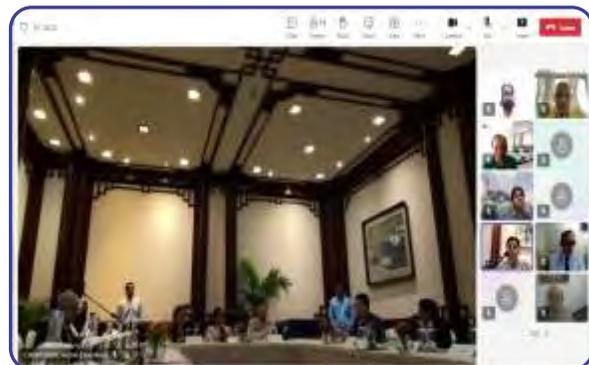
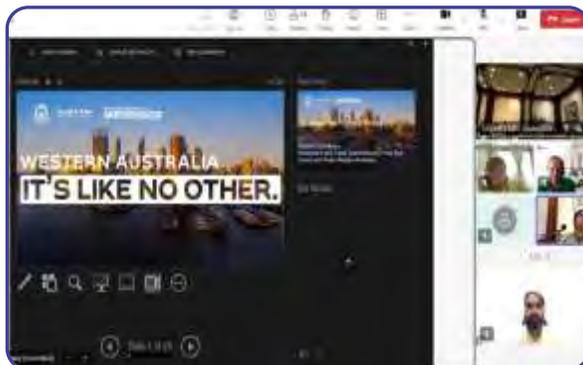
Training calendar published on SCMS website



Glimpse of TOT/TOA

Mining Skills Roundtable

On 25th October, 2024, Western Australia Government organized a Mining Skills Roundtable in hybrid mode focusing on strengthening collaboration in mining skills development. The roundtable explored joint initiatives for skills training, including vocational education and training (VET) programs, exchange opportunities, and partnerships between institutions in WA and India. The roundtable aimed to foster dialogue on upskilling and reskilling initiatives that will support sustainable growth in the mining sector and enhance workforce readiness in both Western Australia and India. Shri Navneet Kumar, COO-SCMS, attended the roundtable as a speaker.



DMFT Kalahandi, Odisha

SCMS signed an MoU with DMFT Kalahandi, Odisha on 25th September, 2024 for a residential Short Term Training (STT) Skill Development Project for 300 fresh youth of the district in various mining job roles of Mine Welder, HEMM Mechanic, Dumper/Tipper Operator and Excavator Operator. The centre was inaugurated on 12th November, 2024 by Shri Sachin Pawar, (IAS) Collector & District Magistrate. Other official present in the ceremony were Shri Ajit Kumar Uttaray, District skill development employment officer.

In consultation with the DMFT nominated officials for the project, the first training Centre has been finalized at Bhawani Patna, Kalahandi University. The mobilization and registration of the candidates is being done in parallel while the 1st batch commenced on 6th November, 2024 and 2nd batch on 12th November, 2024 with 30 candidates in each batch in HEMM Mechanic.

One additional centre at TH-Rampur has also been furnished and training of 2 batches have started with 30 candidates each in the trade of Mine Welder & HEMM Mechanic from 25th November, 2024.



**Glimpses of Inauguration of training centre by Shri Sachin Pawar, (IAS) Collector & District Magistrate & Shri Ajit Kumar Uttaray (District skill development employment officer).
Shri Sachin Pawar inspected the centre & interacted with candidates.**



Glimpses of Training

Capacity Building Workshop on the Skill India Digital Hub Functionalities

On 12th November, 2024, Shri Apoorv Aishwarya, Sr. Manager-Curriculum Design and Development, SCMS, attended the Capacity Building Workshop on the Skill India Digital Hub (SIDH) functionalities. The workshop was organized by NSDC at Kaushal Bhawan, New Delhi. During the session, Shri Neelabh Sangal and Smt. Deepti Saxena from NSDC provided a comprehensive demonstration of the new features of the QP-NOS Builder on the SIDH platform.

FIMI's Managing Committee Meeting

Managing Committee Meeting of Federation of Indian Mineral Industries (FIMI) was organized on 22nd November, 2024 at FIMI House, New Delhi. Entire SCMS team attended the meeting & Shri Navneet Kumar, COO-SCMS, shared updates/ highlights of SCMS to the esteemed members of the committee.

11th CII Global Summit on Skill Development 2024

Shri Apoorv Aishwarya, Sr. Manager-Curriculum Design and Development, SCMS attended the conference on “Building Resilient Skilled Talent Pool: Driving Industry Growth”, organised by CII at Hotel Lalit, New Delhi on 10th December, 2024. The event featured key addresses by Shri Mansukh Mandaviya, Hon'ble Minister for Labour and Employment, and Youth Affairs & Sports, Government of India, as well as Shri Jayant Chaudhary, Hon'ble Minister of State (I/C) for Skill Development and Entrepreneurship and Minister of State for Education, Government of India. The conference witnessed the launch of 12th edition of the CII-Wheelbox India Skills Report 2025 and 6th edition of the India Decoding Jobs Report 2025. These reports also cover various aspects of mining sector, highlights of which are as under: -

India Skills Report 2025

It highlights several key aspects indicating global demand of Indian mining professionals such as:

1. South Africa has a diverse workforce, with a significant number of expatriates, including skilled workers from India.
2. The mining sector remains a cornerstone of the economy of South Africa, with growth projected at around 1%, driven by demand for minerals and metals. Mining production in South Africa increased 4.70 percent in September of 2024 over the same month in the previous year. There is continued demand for mining engineers in South Africa as the sector seeks to improve efficiency and sustainability practices.

India Decoding Jobs Report 2025

It provides valuable insights into the Indian mining industry. Key findings include:

1. **Robust Employment:** The sector currently employs 1.3 million individuals, showcasing a dynamic employment structure that effectively balances permanent and contractual roles.
2. **Attractive Investment Climate:** Liberalized FDI policies, allowing 100% FDI through automatic routes for key sectors like steel, mining, coal, and lignite, have significantly attracted global investment.
3. **Policy Reforms Drive Growth:** The National Mineral Policy 2019 and the Mines and Minerals (Development and Regulation) Amendment Act 2021 have played a crucial role in creating a more conducive environment for industry growth.
4. **Emphasis on Sustainability:** The report acknowledges the government's commitment to sustainable mining practices, highlighted by the establishment of Sustainable Development Cells within the Ministry of Coal and all coal PSUs.
5. **Talent Focus:** The report emphasizes the dynamic nature of the sector and highlights the challenges and opportunities in attracting and retaining skilled talent.

The report underscores the importance of addressing these challenges, fostering innovation, and cultivating a skilled workforce to ensure the sustainable growth and success of the Indian mining industry on the global stage.

SANKALP Program

SCMS had commenced a project with the Singrauli District Administration and Govt. ITI, Singrauli, Madhya Pradesh for a skill development program under SANKALP (Skill Acquisition and Knowledge Awareness for Livelihood Promotion) Scheme of the Ministry of Skill Development and Entrepreneurship, GoI in 2023. Under this MoU, 510 local unemployed candidates of the Singrauli district had to be trained and certified in job roles of Dumper/Tipper Operator, Mine Mechanic/Fitter, Mine Welder, HEMM Mechanic and Mine Electrician.

SCMS has signed a tri-partite agreement with Northern Coalfields Ltd. and ITI Singrauli, where NCL shall be providing paid apprenticeships in Optional Trades to 510 candidates under National Apprenticeship Promotion Scheme. The certified candidates are undergoing the process of on-boarding on the NAPS portal. Another MoU was signed between ITI Singrauli and Northern Coalfields for additional funding support for the training of Dumper/Tipper operator job role candidates for hands-on training on actual Tippers.

By Q3 of FY 2024-25, training and assessment of 504 candidates was completed, out of which 453 candidates have been certified and as on now 176 candidates have been on boarded for apprenticeship.

Odisha Skill Development Authority (NUA Scheme)

SCMS signed an MOU with Odisha Skill Development Authority (OSDA) on 21st December, 2023 for short term skilling project covering 120 candidates (60 candidates in HEMM Mechanic and 60 candidates in Mine Welder job role) under Nutana Unnata Abhilasha (NUA) Odisha scheme which aims to empower Odisha's youth with continuous skilling, reskilling, and up skilling opportunity.

The Training of HEMM Mechanic commenced on 4th May, 2024 with three batches of 60 candidates, out of which 52 candidates have been assessed, 47 candidates have been certified & 37 have been placed so far.

Smt. Rashmita Panda (IAS) Nodal Officer, Director & CEO of OSDA along with other officials visited the training centre on 18th October, 2024 and appreciated the quality of training being imparted by affiliated training partner of SCMS, M/S PANTISS Foundation. Collector, Shri Ashok Kumar Behuria (PDDRDA), Dr. Binayaka Prasad Prusty(CDMO), Sapan Kumar Nanda(ADM), and Senior officials from various departments were also present during the visit.





Smt. Rashmita Panda (IAS) Nodal Officer, Director & CEO of OSDA visited the training centre and interacted with candidates & training management team



Glimpses of Training & Assessment



Campus Placement Drive

RPL Program for JSW

SCMS successfully conducted a Recognition of Prior Learning (RPL) training program for both contractual and in-house employees of JSW at the JSW Vocational Training Centre in the OPJ Centre, located in Toranagallu, Ballari District, Karnataka. The training took place over a span of three days, from 17th – 19th December, 2024.

This RPL training program was structured to include two days of practical and theoretical training, followed by one day of assessment. The focus of the training was on Mining Mate/Sirdar, Dumper/Tipper Operator, and Excavator Operator trades. A total of 20 candidates were awarded with NSQF certification in their respective job roles.



Assessment at JSW

DMFT Bokaro

SCMS was signed an MOU with District Mineral Foundation Trust, Bokaro (Jharkhand) on 29th February, 2024 for a “Short term Training” project covering 360 local candidates/PAPs. The training (Residential) shall be followed by NSQF aligned certification imparted in various job roles like Mine Electrician, HEMM Mechanic, Mine Welder, Dumper/ Tipper Operator, Excavator Operator & Loader Operator including hands on training on the equipment. Currently, Short Term Training (STT) is being conducted for Mine Welder and Mine Electrician roles with 30 candidates each in Bokaro Skill Centre located at Bahadurpur Village of Kasmar Mandal of Bokaro district, Jharkhand.

Central Coalfields Ltd., Ranchi

On 4th November 2023, SCMS signed an MOU with Central Coalfields Limited, Ranchi, a subsidiary of Coal India Limited, for conducting a Skill Development program for 60 local candidates/PAPs of CCL in the Chatra District of Jharkhand under their CSR initiative to make them employable in the job role of Loader Operator - Mining. This was a residential program with 3/4-month duration. The project was facilitated by the then Deputy Commissioner of Chatra District. The assessment & certification for all 60 candidates was completed by Q2 of FY2024-25. Loader simulator and loader machine were deployed at

the training center for training purposes. Currently, the placement activity for successful (Certified) candidates is in progress. 42 candidates have been placed so far.

**NLC India Ltd. Reskilling and Upskilling Program
for Regular & Contractual Workforce**

SCMS has successfully accomplished the RPL/reskilling/upskilling training program for regular/contractual workforces awarded by NLC India Ltd. in July 2024. The training program has been planned with 2 days of soft skills and domain training followed by assessment on the third day, whereby out of trained 240 candidates in the job roles of Bulldozer Operator, Driver Special Utility Vehicle, Dumper/Tipper Operator, Mine Electrician, Mine Welder, Excavator Operator, Mine Mechanic/Fitter and Mining Rescuer, 237 candidates are certified.

MOIL RPL Program

SCMS is conducting a project for RPL/ reskilling/ upskilling training program of 600 regular/contractual workforce of MOIL Ltd. at various mining locations in Maharashtra and Madhya Pradesh on 15th July 2024. As of now, 475 candidates have been trained and assessed. The program has been planned with 2 days of soft skills-cum-domain skills training followed by assessment on the third day.



Training & Assessment at MOIL

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PAINTS & COATING | PETRO-CHEMICALS | PRECISION CASTING | PROSTHETICS | REFRACTORIES & FOUNDRIES | TELECOMMUNICATION



CORPORATE OFFICE:

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TRANSFORMING FUTURE THROUGH SKILLING

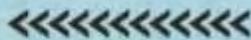
Transforming lives across India, we have successfully skilled over 1,45,000 individuals at various locations.

Maharashtra >80,000 | Odisha >30,000 | Jharkhand >22,000 | Andhra Pradesh >13,000



Making Women job-ready through LMV & HEMM Skilling at Surjagarh Iron Ore Mines and Pakri Barwadih Coal Mines

126 trained, 62 undergoing training



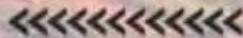
More than 3000 PAPs have undergone Simulator Training at our Jharkhand project.



Over 1700 local youth trained in Mechanic, Computer Operator, Technician job roles in the 2024 and employed at Surjagarh Mines.



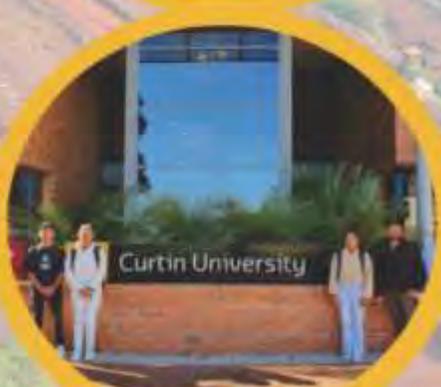
2019 people trained through Thriveni and Lloyds Security Training Academy.



Over 2400 people trained in behavioral aspects for effective performance at workplace.



Empowering Tribal Youth through fully sponsored Mining and allied courses education program at Curtin University, Australia.



SKILLING FOR PROGRESS, EMPOWERING COMMUNITIES